# Graduate Reasoning Test
## For Graduate & Management Calibre Adults

## GRT1

A comprehensive and in-depth measure of mental ability, GRT1 has been designed to assess high level reasoning ability suitable for management and graduate calibre staff. It consists of three sections, which can be taken individually or together, measuring Verbal (VR1), Numerical (NR1) and Abstract (AR1) reasoning ability.

## Who is the GRT1 for?

GRT1 Is targeted at people of graduate ability, but can be used to assess all potential high calibre staff from all educational backgrounds due to it requiring only a general level of education to complete it. Consequently, GRT1 is suitable for all graduate and management assessment, and is an invaluable tool for recruitment, selection for promotion and further training and development.

## Advantages

GRT1 is quick to complete, taking 28 minutes (plus administration time), yet it provides a comprehensive assessment of mental ability. Available on GeneSys, it can be administered on-screen or in pencil-and-paper format. In either case the test results are scored and normed through the software, immediately producing a profile against the desired norm group. Quick and cost effective, the GRT1 is the ideal brief assessment tool for those of higher ability.

## Reports for GRT1

Decision-maker and candidate feedback reports are provided for GRT1. Profiles in decision-maker reports present raw score, number of items attempted, sten and percentile ranks against a choice of normative groups. The group report option additionally provides decision-makers with a summary of the results from a number of respondents.

## The Tests

Verbal Reasoning (VR1) measures verbal fluency, vocabulary and the ability to understand and reason using words. This test is appropriate for all jobs which require a high level of verbal ability (e.g. managerial, senior sales and administrative positions, system analysts, marketing and advertising executives).

Numerical Reasoning (NR1) measures the ability to use and understand numerical concepts, to reason using numbers and perceive logical relationships between them. This test is appropriate for all jobs which require a high level of numerical ability (e.g. accountants and others in the financial services sector and for all senior positions which require dealing with financial and technical data).

Abstract Reasoning (AR1) measures the ability to understand abstract logical problems and use new information outside the range of previous experience. This is the purest form of mental ability and is least influenced by previous education and achievement. It is appropriate for all jobs which require bringing logical analysis to bear in novel, intellectually demanding situations (e.g. senior management positions, technical and scientific posts).

## GRT1
### GRADUATE REASONING TEST BATTERY

## KEY FACTS

### What it Measures
A high level assessment of Verbal, Numerical and Abstract reasoning ability.

### Use With
Graduate and management calibre adults.

### Use For
Selection, individual development and guidance.

### Administration & Scoring
Paper-and-pencil or computerised administration with scoring through the GeneSys Assessment System.

### Report Options
Decision-maker and candidate reports, with group report option for decision-makers.

### Qualification
Level A

### Timing
28 minutes + administration time

### Cost
1-2 Credits per scored assessment

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