

# General Reasoning Test

For Adults of a Wide Range of Ability and Young People Over 15.

## GRT2

A comprehensive, detailed and accurate measure of mental ability, this test has been designed to assess reasoning power for those of general ability. It consists of three sections, which can be taken individually or together, measuring Verbal (VR2), Numerical (NR2) and Abstract (AR2) reasoning ability.

## Who is the GRT2 for?

GRT2 is a broad range ability test which has been developed to assess across the widest range of ability. The test requires only a basic level of education and consequently can be used to assess all levels of staff. The test is particularly useful for identifying staff who are likely to benefit from further training and development, and those who demonstrate promotion potential. In addition, it is useful for assessing whether applicants have the minimum ability level needed for a particular job.

## Advantages

GRT2 is quick to complete, taking 28 minutes (plus administration time), yet it provides a comprehensive assessment of mental ability. Available on GeneSys, it can be administered on-screen or in pencil-and-paper format. In either case the test results are scored and normed through the software, immediately producing a profile against the desired norm group. Quick and cost effective, the GRT2 is the ideal brief assessment tool.

## Reports for GRT2

Decision-maker and candidate feedback reports are provided for GRT2. Profiles in decision-maker reports present raw score, number of items attempted, sten and percentile ranks against a choice of normative groups. The group report option additionally provides decision-makers with a summary of the results from a number of respondents.

## The Tests

Verbal Reasoning (VR2) measures basic vocabulary, verbal fluency and the ability to reason using words. This test is appropriate for all jobs which require a general level of verbal ability (e.g. junior sales and administrative positions, clerical jobs).

Numerical Reasoning (NR2) measures the ability to use numbers in a logical, efficient way. This test is appropriate for all jobs which require a general level of numerical ability (e.g. accounts clerks and technical roles).

Abstract Reasoning (AR2) measures the ability to understand abstract logical problems and use new information outside the range of previous experience. This is the purest form of mental ability and is least affected by previous education and achievement. It is therefore ideally suited to assess individuals of various educational backgrounds and cultural groups.

# GRT2

## GENERAL REASONING TEST BATTERY

## KEY FACTS

### What it Measures

An assessment general ability covering Verbal, Numerical and Abstract reasoning.

### Use With

Adults of a wide range of ability and young people over 15.

### Use For

Selection, individual development and guidance.

### Administration & Scoring

Paper-and-pencil or computerised administration with scoring through the GeneSys Assessment System.

### Report Options

Decision-maker and candidate reports, with group report option for decision-makers.

### Qualification

Level A

### Timing

28 minutes + administration time

### Cost

1-2 Credits per scored assessment