

# Occupational Interest Profile +

For Adults & Young People 15+

## OIP+

Designed to provide a comprehensive and fully integrated assessment for career guidance and development, OIP+ consists of an occupational interest questionnaire and a measure of 'personal work needs'. Developed following extensive trialling on 16 to 18 year-olds and subsequently extended for use with older adults, OIP+ has been designed so that only a basic level of education is required to complete it. OIP+ can also be fully integrated with a choice of general or specific aptitude measures.

## What the OIP+ Measures

OIP+ provides a comprehensive assessment of vocational interest and personal work needs. The 8 vocational interests identify work areas which an individual would enjoy, (e.g. administrative, computational, persuasive, practical), whereas the 8 work needs are related to the individual's personal needs within a chosen area of work (e.g. variety, structure, people, control).

## Advantages

Quick to administer, yet producing a comprehensive and detailed assessment, OIP+ provides a psychometrically sound solution for all those who are engaged in vocational guidance and counselling. It can be administered in paper-and-pencil or on-screen format, with scoring and reporting being done through the GeneSys Assessment System. There is also the option to integrate OIP+ with GRT2 to provide an extended career assessment.

Since its development in 1991, OIP+ has subsequently been applied to professional groups with impressive results and now boasts a norm group of several thousands of working adults in a variety of occupational areas. In line with this development, there is now the option to administer GRT1 in conjunction with OIP+ for use in graduate careers assessment and counselling as well as managerial out-placement.

# OIP+

OCCUPATIONAL  
INTEREST PROFILE +

## KEY FACTS

### What it Measures

Vocational interests and personal work needs.

### Use With

Young people over 15 and adults.

### Use For

Career guidance and development.

### Administration & Scoring

Paper-and-pencil or computerised administration with scoring through the GeneSys Assessment System.

### Report Options

Respondent reports with option to integrate with ability measures.

### Qualification

Level A.

### Timing

15 minutes + administration time

### Cost

2-4 Credits per scored assessment

## Reports for the OIP+

OIP+ reports fully integrate the results from the occupational interests and work needs elements of the questionnaire, and also include the option of incorporating results from ability tests such as GRT2. Focussed on career exploration and choice, reports are compiled to form the basis of a discussion with a careers adviser or counsellor but are suitable for giving to the respondent to take away for further reference. In addition, the reports also produce a detailed list of career suggestions based on the person's profile.