

Occupational Personality Profile

A Comprehensive Assessment for Adults & Young People

OPPro

Developed from extensive research with major UK organisations, the OPPro offers users a focussed assessment of nine personality traits of central importance in customer facing roles. The questionnaire is written in a straight forward and direct style that is accessible to people of a wide range of abilities.

OPPro

OCCUPATIONAL
PERSONALITY
PROFILE

What the OPPro Measures

Providing a detailed assessment of interpersonal style, thinking style and patterns of coping with stress, the personality dimensions measured by the OPPro have been selected for their occupational relevance. These characteristics may be crucial in determining productive or counter-productive behaviour in your organisation.

For example the OPPro can identify people who:

- Are moody and irascible
- Are factless and blunt
- Are Negative and defeatist
- Are submissive and avoidant
- Avoid challenges
- Are rigid and unbending
- Are disorganised and chaotic
- Are naive and candid
- Are shy and retiring
- Destroy trust
- Are stress prone
- Are sensitive and gullible
- Are stable and composed
- Are diplomatic and persuasive
- Are optimistic and persevering
- Push for action
- Rise to a challenge
- Are adaptable and flexible
- Are systematic and meticulous
- Are socially astute
- Are lively and gregarious
- Foster trusting relationships
- Are resilient
- Are Tough-minded and realistic

Advantages

Quick to administer yet providing a detailed personality assessment, the OPPro is the ideal tool to assess how a person will typically think, feel and interact in occupational settings. The OPPro is supported by extensive evidence of its reliability, validity and fairness. It can be completed in paper and pencil format as well as online and offline using the GeneSys platform.

KEY FACTS

What it Measures

A focussed assessment of 9 core personality traits of particular relevance to occupational settings.

Use With

A comprehensive assessment for adults and young people.

Use For

Selection and career development.

Administration & Scoring

Paper-and-pencil or computerised administration with scoring through the GeneSys Assessment System.

Report Options

Profile and narrative reports for decision-makers, and feedback reports for respondents.

Qualification

Level B

Timing

20 minutes + administration time

Cost

3-5 Credits per scored assessment

Reports for the OPPro

The GeneSys Integrated Assessment System generates profile charts and in depth expert narrative reports outlining an individual's interpersonal needs, thinking style and patterns of coping with stress. Reports cover preferred Team Roles, Career Themes, Management and Selling Styles. The OPPro is a powerful tool that identifies strengths and development needs, and can be used for selection and assessment for promotion, career development and training.