

Sam Sample

RESPONDENT

FEEDBACK REPORT

PERSONALITY



POWERED BY

PSYTECH
GeneSys



REPORT STRUCTURE

The Feedback Report presents your profile results in the following sections:

1. Guide to Using This Report

2. Personality Assessment

- Your Interpersonal Style
- Your Thinking Style
- Your Coping Style



GUIDE TO USING THIS REPORT

This report is a summary of your personality profile, as assessed by the Occupational Personality Profile (OPPro). The OPPro is designed to provide a more objective assessment of personality than is normally possible from a typical interview.

Your results on this questionnaire will be considered in the light of the other relevant data. Previous experience, interests, aptitudes and motivation all play a very significant part in determining an individual's fit within a new working environment. The use of the OPPro is restricted to professionals who have been trained in personality testing, and who will be able to interpret the significance of your profile within a work setting.



PERSONALITY ASSESSMENT

YOUR INTERPERSONAL STYLE

Somewhat more persuasive and venturesome than most people you are likely to be quite an effective speaker. You are fairly aware of social expectations and if the situation demands, you should be capable of hiding your own views and feelings. Consequently, you should be relatively effective in situations that require a degree of tact and diplomacy. A little less sociable and outgoing than most people it may take you a while to establish new friendships. You are inclined to prefer working on your own, preferring to think through a problem free from the distraction of other people. Being a little reserved, you may on occasion prefer to avoid large social gatherings where you know few people. Somewhat more assertive than most, you should be capable of taking the lead in interpersonal relationships if the need arises. You will try to be sensitive to others' needs, but being concerned to complete the task at hand, there will be times when you may consider it necessary to be a little forceful and direct.

YOUR THINKING STYLE

A little more spontaneous than many people, you may on occasion prefer to take things as they come rather than plan ahead. You do, nonetheless, recognise the importance of forward planning and attention to detail. Not a particularly conservative or traditional person you are not unduly inclined to cling to the past for a sense of security, and consequently will be open to new ideas and innovations. As trusting as most people, you are however aware that people cannot always be taken at face value. Consequently, you recognise the need to be relatively circumspect when dealing with new colleagues and clients. Not unduly suspicious or sceptical you have a realistic view of human nature, being neither too cynical nor too trusting and credulous. You are slightly more practical than most people and are inclined to think in more concrete rather than abstract terms. Although you may not be particularly interested in the arts you are not likely to dismiss such activities as a total waste of time. Finding intellectual debate somewhat boring you may try to avoid abstract, theoretical discussions, preferring instead to focus on practical matters.

YOUR COPING STYLE

You are little more tense and competitive than many people. You are likely to want to succeed and may be inclined to work relatively long hours, possibly taking work home with you on occasion. Not a particularly optimistic person you may be prone to feelings of pessimism and self-doubt when things go wrong. At times thinking that life is something a gamble, which is determined by fate or chance, others may on occasion see you as a little fatalistic. A little more prone to mood swings than many, you may on occasion appear to others to be a little touchy or temperamental. A fairly sensitive person, you may sometimes be hurt by others' thoughtless comments.