



Sam Sample

CMAP+

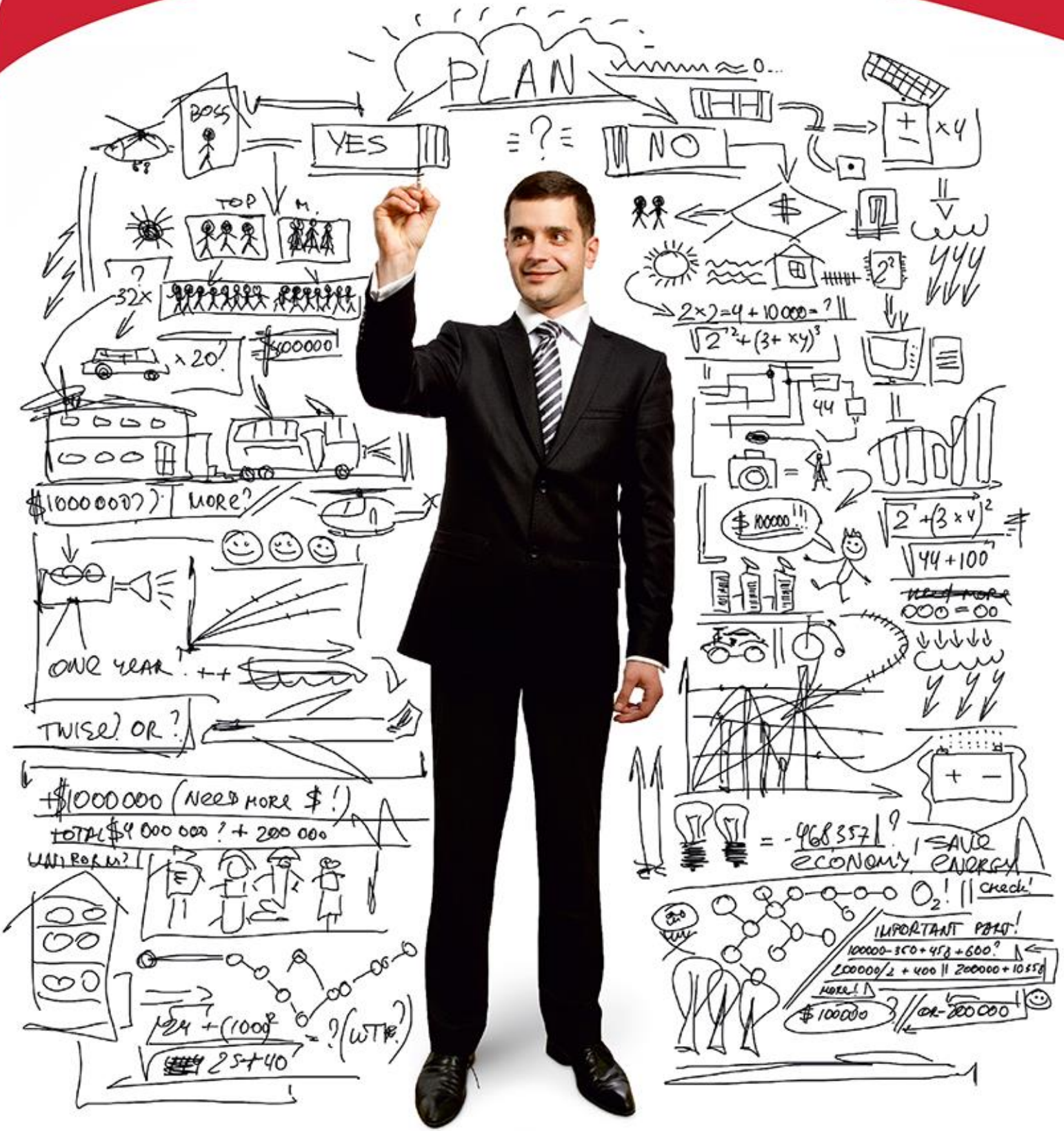
*Career Motivation
Analysis Profile*

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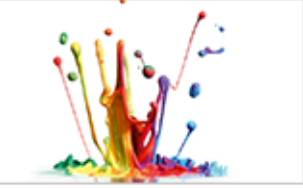

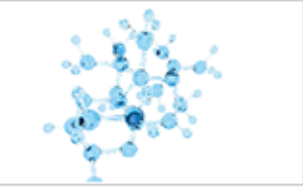













Your Career Interests Profile

The CMAP+ report measures eight broad patterns of career interests: Artistic, Scientific, Logical, Managerial, Administrative, Persuasive, Practical and Nurturing.

Your interest scores are presented on the next page with a brief description of each of the interest areas. Most people have interests that fall into more than one category. The Career Interest themes with the highest scores represent the type of work you are most likely to enjoy.



Career Interests Profile Chart

		Score	High Score Description	Interest Level
Artistic			High scorers like creativity, imagination, the appreciation of art and self-expression.	Moderate High
Scientific			High scorers are interested in discovering new facts, working with scientific principles and solving problems.	Moderate High
Logical			High scorers are interested in activities that involve dealing with logic, computation and mathematics.	Moderate
Managerial			High scorers enjoy directing the work of others and feel comfortable giving people instructions.	Moderate High
Administrative			High scorers are interested in organising and maintaining information or records.	Moderate
Persuasive			High scorers enjoy public speaking and converting people to their way of thinking.	Moderate Low
Practical			High scorers show an interest in practical pursuits and enjoy constructing or building things.	Moderate Low
Nurturing			High scorers are interested in helping and caring for others.	Moderate

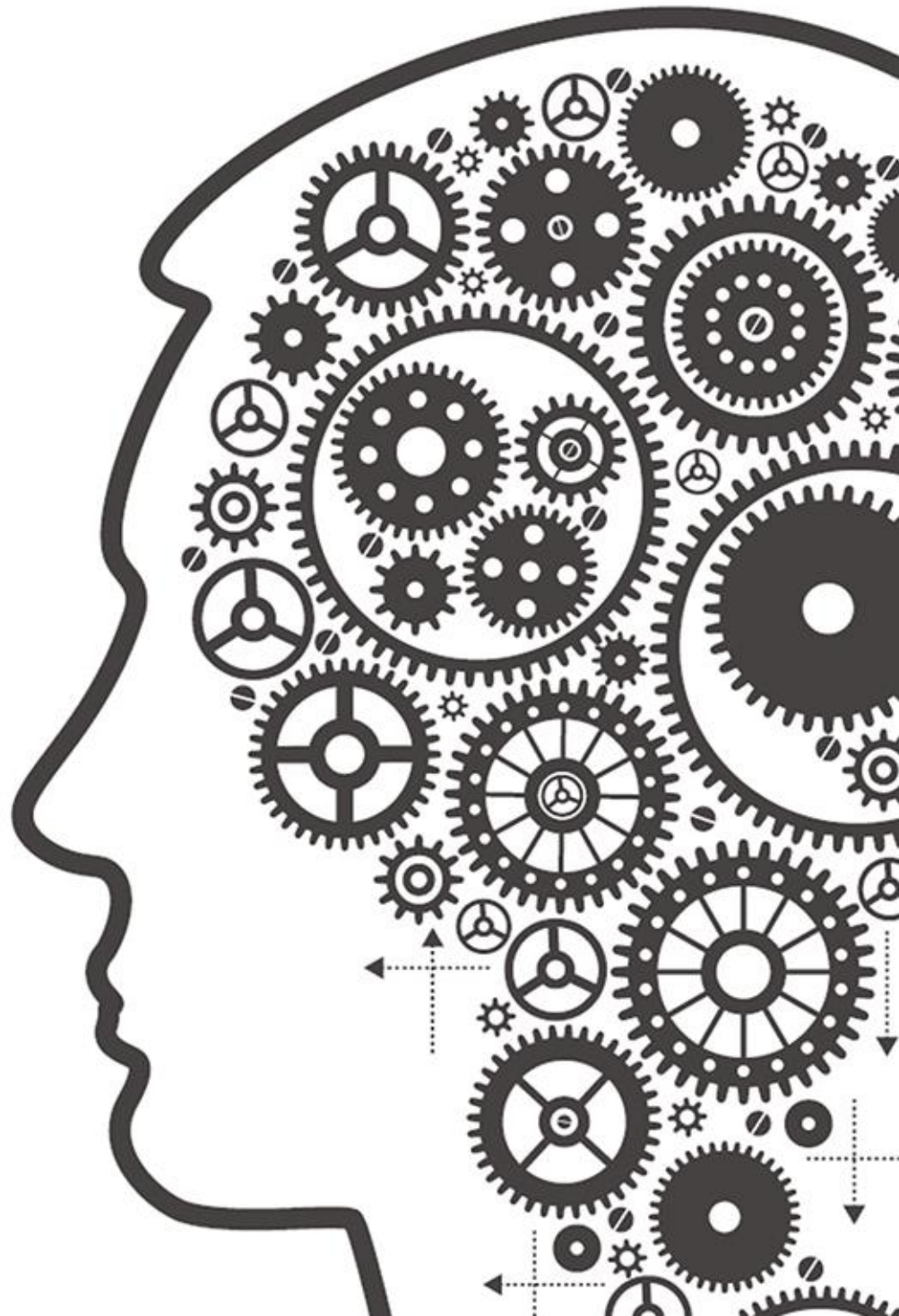
Please note

- A low score on the theme indicates that you are expected to be less interested in the activities related to the theme.
- A middle score on the theme indicates that your interest in the activities related to the theme is similar to most people; neither greatly interested nor greatly disinterested in the activities.
- A high score on the theme indicates that you are expected to enjoy the activities related to the theme.

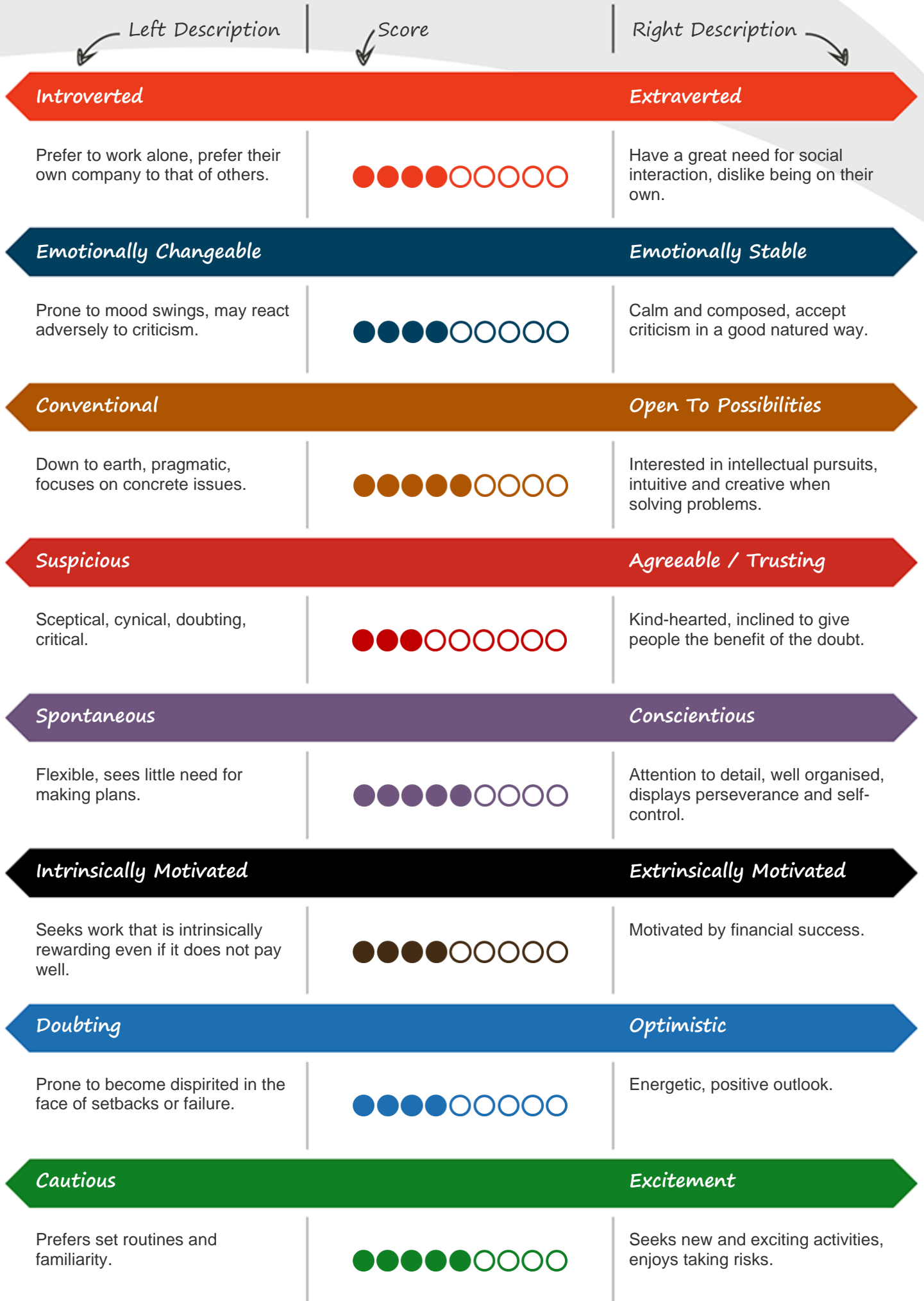
Your Personal Work Needs Profile

Work Needs describe your personal qualities and styles. They help in identifying career options that cater to your personality and way of working.

Your Work Needs scores are presented on the next page with a brief description of the eight personal characteristics being measured. Your high and low needs are those that set you apart from others.







Personal Work Needs Profile Chart



Your Ability Test Results

The ability tests assess your capacity to perceive logical patterns of relationship and deduce the logical consequences. They assess your ability to understand and solve novel problem with speed and accuracy. There are three measures of abilities that are generally relevant to vocational success: Verbal Reasoning, Numerical Reasoning and Abstract Reasoning. These measures are also referred as tests of general reasoning ability.

Test	Score	Level
<p>Verbal Reasoning</p> <p>Compared to the reference group, your performance on the verbal component of this test falls well below the typical range of scores. This demonstrates a clear weakness in your ability to understand complex verbal concepts and arguments. Consequently, while you should be able to understand ideas of a day-to-day nature it may take you some time to understand complicated explanations and instructions and you may never fully appreciate the logic which underlies such arguments.</p>		<p>Low</p>
<p>Numerical Reasoning</p> <p>Your performance on the numerical component of this test falls considerably below the typical range achieved by the reference group. This suggests that you may have great difficulty understanding numerical concepts, may not be at all comfortable working with numbers and may not be able to fully grasp subtle numerical ideas. Consequently, you may have difficulty learning new numerical skills, even if these are taught in a very focused and structured way.</p>		<p>Low</p>
<p>Abstract Reasoning</p> <p>Your score on the abstract component of this test falls considerably below the typical range achieved by the reference group. As a consequence, you are likely to have significant difficulty fully appreciating new, abstract concepts which are outside of your previous experience. You are likely to require a highly structured approach to learning if you are to benefit from training and instruction.</p>		<p>Low</p>
<p>Overall Reasoning Ability</p> <p>Having a level of ability which is below the typical range achieved by most of the reference group, it may take you longer than it would take the average person to understand particularly complex material. As a result, jobs which require low to moderate ability levels are likely to be of most interest to you.</p>		<p>Low</p>

Suggestions for Vocational Exploration

The career suggestions in this report are based on the assessment of your broad interest areas, personal work needs and abilities. Career suggestions are useful in gaining clarity and direction for those who need to pursue higher education in order to achieve their career goals. Career suggestions are categorised by the general ability level required for the job. Use the recommendations from your ability test results to help identify the level most appropriate for you.

We encourage you to use the services of a trained career guidance counsellor to help you find out more about the suggested careers and how they may suit your preferences and skills.



Key Career Interest Areas



Primary Interest Area: **Managerial Roles**

Attracted to:

Management level jobs in any sector or field. (Consider early management opportunities in retail, hospitality, services or catering industries.)

Career Motivator:

Power and authority.

You describe yourself as a relatively dominant person who is inclined to take control of situations. On occasion, you may be a little too direct and 'to the point', resulting in others seeing you as a little forceful and overly assertive. Fairly confident in your own views and opinions, you may be disinclined to 'take no for an answer'. As a result, you may be interested in roles which involve managing other people, if the career path is of interest to you. You also might wish to consider linking your interest in managing others with other career interests you may have.

As managing people appeals to you, you may need to look at it as a long term goal, because only a few careers provide early management opportunities (e.g. retail, hospitality, services and catering industries). Therefore, you may want to explore what managerial experience you can gain in more junior (non-managerial) positions.

However, your work needs profile indicates that your approach when faced with problems will generally be quite positive and constructive. However, repeated failures and setbacks may at times take their toll on your self-confidence. You may find roles in which you are required to persevere in the face of repeated setbacks demotivating. With time however, you may gain confidence in dealing with such situations, which will strengthen your ability as a manager.

Your work needs profile also indicates that you see yourself as a little less sociable and outgoing than other people. Consequently, you may not enjoy jobs that involve constantly meeting new people, possibly preferring to work with a group of people you can get to know well. Roles with very high levels of social contact may not naturally appeal to you, but if the area of work greatly interests you, you may wish to consider such roles.

Vocational Recommendations:

Job Code	Job Title	Profile Match
Jobs with a moderate ability requirement		
None Found.		
Jobs with a low ability requirement		
None Found.		

Key Career Interest Areas



Secondary Interest Area: **Artistic Roles**

Attracted to:

Jobs in design and the arts as well as jobs in creative fields such as advertising, marketing or the media.

Career Motivator:

Artistic expression.

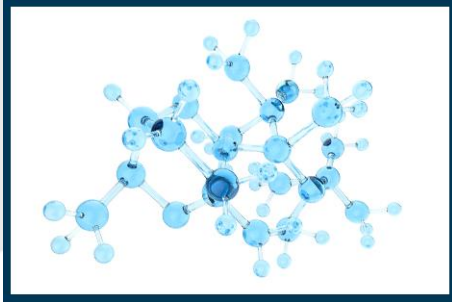
You appear to be relatively interested in creative, artistic activities and to be attracted to cultural pursuits such as literature, drama and music. Having a stronger aesthetic sense than many, you are likely to appreciate art and good design. While you may be motivated to choose a career that will enable you to express your creative interests, you should remember that ability as well as interest is critical for success in these areas. Most creative occupations require a high level of specialist skill, and therefore it is important that you explore the educational/training requirements of any career you may be interested in. You may wish to consider careers that involve the Arts in some way, such as Arts administration, or other roles that indirectly support the Arts. You may also be attracted to roles that, while not directly related to design or the Arts, nonetheless provide plenty of opportunity for creativity. These may include positions in advertising, marketing or the media. You may also wish to consider roles that are less obviously creative, but may nonetheless provide room for creative expression, such as office work that might involve desk top publishing, editing, etc. or work in more practical areas such as interior design.

In addition to this, your work needs profile indicates that you are likely to achieve a balance between attending to real world matters and thinking in a conceptual/purely abstract way.

Vocational Recommendations:

Job Code	Job Title	Profile Match
Jobs with a moderate ability requirement		
27-3091.00	Interpreter and Translator	79%
27-3042.00	Technical Writer	70%
27-1014.00	Multi-Media Artist and Animator	70%
27-4032.00	Film and Video Editor	64%
27-2041.04	Music Composer and Arranger	61%
27-2042.02	Musician, Instrumental	61%
27-1013.00	Fine Artist, Including Painter, Sculptors, and Illustrator	59%
27-3043.05	Poet, Lyricist and Creative Writer	57%
Jobs with a low ability requirement		
27-2042.01	Singer	57%
27-4021.00	Photographer	57%
41-9012.00	Model	55%
27-2031.00	Dancer	55%
39-5091.00	Makeup Artist, Theatrical and Performance	50%
39-9031.00	Fitness Trainers and Aerobics Instructor	48%
27-1023.00	Floral Designer	46%
27-1026.00	Merchandise Displayers and Window Trimmer	45%

Key Career Interest Areas



Third Highest Interest Area: **Scientific Roles**

Attracted to:

Jobs which involve scientific pursuits including Physics, Chemistry, Medicine and laboratory work.

Career Motivator:

Discovering new facts.

You are interested in Science and technology and, as such, may be attracted to working in a scientific or technical role. This may include laboratory work, pure or applied scientific research work (in a Natural or Life Science), or any one of a number of areas that involve the application of scientific knowledge to solve day-to-day problems (e.g. geology, metallurgy, etc.) However, you should be aware that most occupations in this field require high level technical skills and knowledge, with many requiring advanced academic study. Therefore, before considering any given occupation in detail it would be worth you exploring the professional training that the role requires and the entry requirements for embarking on such training. However, even if you decide not to become a professional scientist, you may enjoy working as a scientific technician, or in a support or accompanying role. Depending upon your other occupational interests you may wish to consider other occupational areas that have a scientific component to them, such as selling or marketing scientific or technical equipment, etc.

In addition to this, your work needs profile indicates that you are likely to achieve a balance between being open to theoretical possibilities and attending to real world matters.

While not unduly inclined towards pessimism, failures and setbacks may nonetheless undermine your expectations of success. When everything is going well, you are likely to be as optimistic as most people.

Vocational Recommendations:

Job Code	Job Title	Profile Match
Jobs with a moderate ability requirement		
29-2052.00	Pharmacy Technician	68%
31-9094.00	Medical Transcriptionist	62%
31-9092.00	Medical Assistant	61%
29-2051.00	Dietetic Technician	57%
19-1031.03	Park Naturalist	57%
29-1126.00	Respiratory Therapist	54%
29-1111.00	Registered Nurse	52%
29-1125.00	Recreational Therapist	32%

Jobs with a low ability requirement

None Found.

Summary Vocational Recommendations: Jobs with a moderate ability requirement

The following list of jobs presents your top moderate ability job matches regardless of interest area.

Job Code	Job Title	Profile Match	Artistic	Scientific	Logical	Managerial	Administrative	Persuasive	Practical	Nurturing
15-1021.00	Computer Programmer	79%			●					
27-3091.00	Interpreter and Translator	79%	●		●					
15-1081.00	Network Systems and Data Communications Analyst	75%			●					
15-1099.01	Software Quality Assurance Engineer and Tester	75%			●					
27-1014.00	Multi-Media Artist and Animator	70%	●							
27-3042.00	Technical Writer	70%	●							
29-2052.00	Pharmacy Technician	68%		●			●			
15-1099.04	Web Developer	66%			●					
27-4032.00	Film and Video Editor	64%	●							
23-2091.00	Court Reporter	62%					●			
31-9094.00	Medical Transcriptionist	62%		●			●			
31-9092.00	Medical Assistant	61%		●			●			●
27-2041.04	Music Composer and Arranger	61%	●							
27-2042.02	Musician, Instrumental	61%	●							
43-9081.00	Proof Reader and Copy Marker	59%					●			
27-1013.00	Fine Artist, Including Painter, Sculptors, and Illustrator	59%	●							
29-2051.00	Dietetic Technician	57%		●						●
27-3043.05	Poet, Lyricist and Creative Writer	57%	●							
19-1031.03	Park Naturalist	57%		●						●
43-6012.00	Legal Secretary	57%					●			

Summary Vocational Recommendations:

Jobs with a low ability requirement

The following list of jobs presents your top low ability job matches regardless of interest area.

Job Code	Job Title	Profile Match								
			Artistic	Scientific	Logical	Managerial	Administrative	Persuasive	Practical	Nurturing
25-4031.00	Library Technician	77%					●			
43-9022.00	Word Processor and Typist	75%					●			
43-5041.00	Meter Reader, Utilities	73%					●			
43-4121.00	Library Assistant, Clerical	71%					●			
43-5051.00	Postal Service Clerk	71%					●			
33-9091.00	Crossing Guard	70%								●
31-1012.00	Nursing Aide, Orderly, and Attendant	62%								●
39-9021.00	Personal and Home Care Aide	62%								●
29-2071.00	Medical Records and Health Information Technician	61%					●			
39-6021.00	Tour Guide	57%								●
27-2042.01	Singer	57%	●							
27-4021.00	Photographer	57%	●							
41-2011.00	Cashier	57%					●			
41-9012.00	Model	55%	●							
31-1011.00	Home Health Aide	55%								●
27-2031.00	Dancer	55%	●							
31-9095.00	Pharmacy Aide	54%					●			
43-4041.02	Credit Checker	50%					●			
43-2021.00	Telephone Operator	50%					●			
39-5091.00	Makeup Artist, Theatrical and Performance	50%	●							

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